

Transport and telecommunications

Telecommunications companies are providers of fixed-line and mobile phone services, while transport companies are involved in both commercial logistics and distribution of consumer goods and passenger transport.



Priorities for the sector	Incapacity Absenteeism and presenteeism Choice Temporary workers Informal workers Young workers Unhealthy finances Pensionable pay	
Number of members	53 890	
Number of funds	129	
Average age	40.04	
Gender profile	33.4% female, 66.6% male	
Average pensionable salary	R273 570.5	
Average fund credit	R310 704.9	
Average normal retirement age	63.7 years	
Average actual retirement age	61.9 years	
Average exit percentage	14.0%	
Average preservation rate by number of members	7.5%	
Average replacement ratio	40.3%	
Average total gross contributions (member and employer)	14.7%	
Average expenses	Administration fee:	1.1%
	Group life premium:	1.4%
	Disability premium:	0.9%
Distribution of replacement ratio achieved by retirees in the sector	80%+	3.6%
	60%–80%	4.9%
	40%–60%	17.3%
	20%–40%	23.3%
	0%–20%	51.8%
Average insured group life benefit	1.5 times annual pensionable salary	

Percentage of employers offering each type of benefit

