

Public services

This sector includes various government municipalities, departments and government-funded industries, but not parastatals.



Priorities for the sector	Absenteeism and presenteeism Bricks and books and beyond Longevity Strikes Unhealthy finances	
Number of members	53 238	
Number of funds	34	
Average age	42.5	
Gender profile	35.5% female, 64.5% male	
Average pensionable salary	R258 502.7	
Average fund credit	R700 288.8	
Average normal retirement age	63.5 years	
Average actual retirement age	60.4 years	
Average exit percentage	4.7%	
Average preservation rate by number of members	15.4%	
Average replacement ratio	61.2%	
Average total gross contributions (member and employer)	23.0%	
Average expenses	Administration fee:	1.5%
	Group life premium:	1.6%
	Disability premium:	1.1%
Distribution of replacement ratio achieved by retirees in the sector	80%+	1.5%
	60%–80%	12.6%
	40%–60%	16.5%
	20%–40%	19.6%
	0%–20%	39.8%
Average insured group life benefit	2.4 times annual pensionable salary	

Percentage of employers offering each type of benefit

