

Fishing, forestry and agriculture

Companies involved in farming of crops, fishing and various stages of production and supply of paper products. Food producers in this sector are farmers involved in the earliest stage of food production.



Priorities for the sector	Absenteeism and presenteeism Bricks and books and beyond Incapacity Low-income earners and incentives Pensionable pay Strikes Temporary workers Informal workers Unhealthy finances	
Number of members	20 032	
Number of funds	104	
Average age	39.8	
Gender profile	32.0% female, 68.0% male	
Average pensionable salary	R132 945.5	
Average fund credit	R157 554.7	
Average normal retirement age	64.4 years	
Average actual retirement age	60.5 years	
Average exit percentage	16.4%	
Average preservation rate by number of members	5.0%	
Average replacement ratio	41.9%	
Average total gross contributions (member and employer)	15.1%	
Average expenses	Administration fee:	1.5%
	Group life premium:	1.8%
	Disability premium:	0.8%
Distribution of replacement ratio achieved by retirees in the sector	80%+	1.4%
	60%–80%	5.1%
	40%–60%	11.5%
	20%–40%	33.9%
	0%–20%	48.2%
Average insured group life benefit	1.2 times annual pensionable salary	

Percentage of employers offering each type of benefit

