

**Benefits<sup>ALL</sup> Barometer  
Africa is the thought  
leadership publication  
of the Alexander Forbes  
Research Institute.**


Let's contextualise some of the future discussions in **Benefits<sup>ALL</sup> Barometer Africa** by providing you with a highly condensed introduction to some of the key issues facing African employers, African employees and African policymakers.



**BENEFITS<sup>ALL</sup> BAROMETER AFRICA** ISSUE **3**

**Theme 1**

The demographic challenges of Africa – will there be a youth dividend or youth demerit?



**Theme 2**

Can Africa meet the challenges of the Fourth Industrial Revolution?



**Theme 3**

Africa's failure to translate GDP growth into economic opportunities for its populations



**Theme 4**

Political will and barriers to economic growth



**Theme 5**

Creating a win-win for FDI and multinational partnerships – modernisation not westernisation



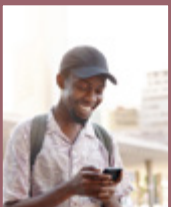
**Theme 6**

Forging a different growth strategy – Africa as an integrated network of partnerships



**Theme 7**

Migration and skills transfer



**Theme 8**

Urbanisation – a consequence of economic growth, a potential scourge on Africa's future



**Theme 9**

Finding solutions for healthcare in Africa



**Theme 10**

Technology – its importance for leapfrogging the development trajectory and addressing the needs of the informal sector



**Theme 11**

Impact investing – potentially the best option for Africa but also a critical step forward for best-advice investing everywhere in the world

