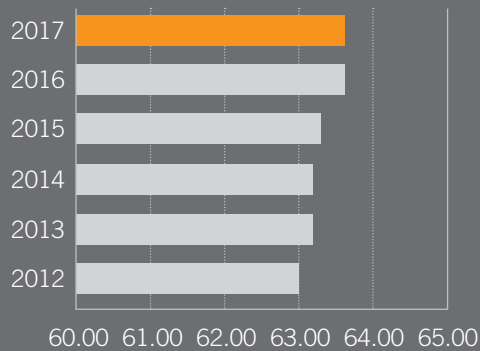


## Are employers changing retirement dates yet?



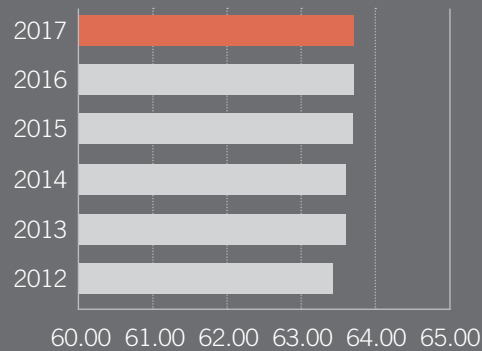
### > All industries

Average normal retirement age



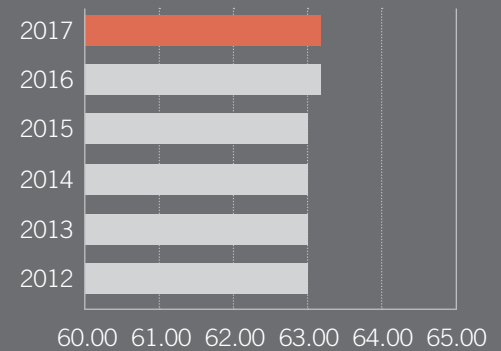
### > Construction

Average normal retirement age



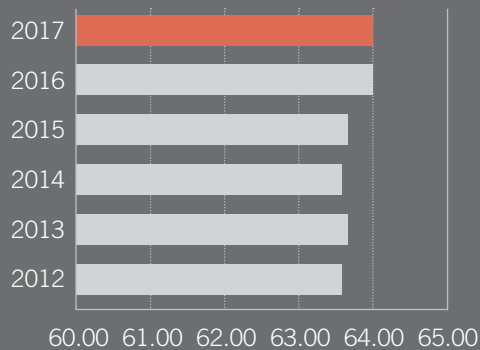
### > Energy

Average normal retirement age



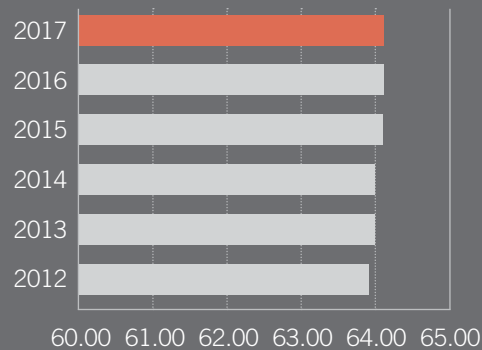
### > Fishing, forestry and agriculture

Average normal retirement age



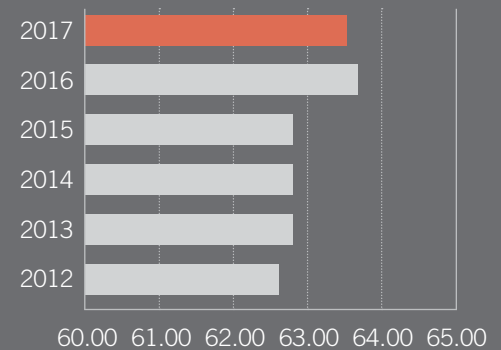
### > Manufacturing

Average normal retirement age



### > Mining

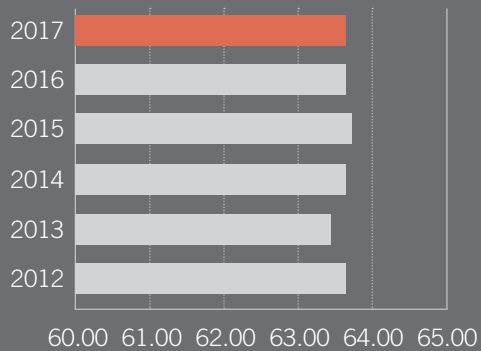
Average normal retirement age





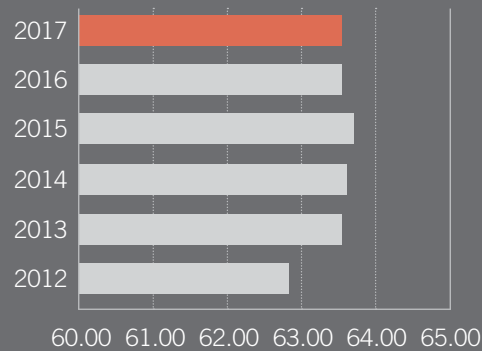
## > Personal services

Average normal retirement age



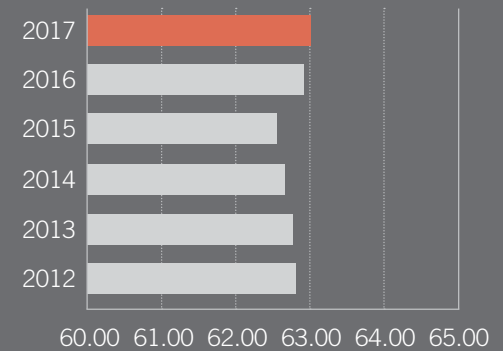
## > Professional and business services

Average normal retirement age



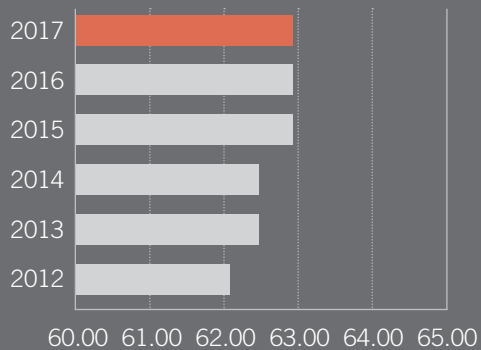
## > Public service

Average normal retirement age



## > Retail, wholesale and hospitality

Average normal retirement age



## > Transport and telecommunications

Average normal retirement age

